

Iris Data Services Earns Inc Magazine Hire Power Award Electronic Discovery Company Honored for Job Creation over Past Three Years

KANSAS CITY, December 4, 2012 — Iris Data Services, a leading provider of discovery solutions, announced today that it is featured in the inaugural ranking of Inc.'s Hire Power Awards, recognizing the private businesses that have generated the most jobs in the past three years. Iris Data Services is a leading supplier of discovery solutions including electronic discovery, managed litigation services, and document review technologies including kCura Relativity, Relativity Analytics, and Relativity Assisted Review.

"The top 100 companies on the list have created 73,032 American jobs in the three-year period from 2008 to 2011 – an amazing feat, given that much of that job growth came during the heart of the recession," explains Inc. editor-in-chief Eric Schurenberg. "And it isn't just the big guys that are adding jobs. Companies with less than \$50 million in annual revenue make up nearly one-third of the Hire Power list."

"This award is a testament to our employees' commitment to serving our customers," said president of Iris, Major Baisden. "Without their dedication to providing the best products and services to each client, the growth Iris has experienced would not have been possible. We are continually focused on delivering unparalleled service to our customers. Inc.'s Hire Power Award is a tribute to how hard our employees have worked since we formed our company in 2007."

About Iris

Iris Data Services is a leading supplier of discovery solutions including electronic discovery, managed litigation services, and document review technologies. Lead by recognized experts in electronic discovery and document review, Iris continually strives to defensibly reduce the amount of reviewable data on every matter. As a Premium Hosting Partner and Certified Reseller for kCura Relativity®, Iris' extensive document review expertise includes complex search consulting, computer-aided review technologies, and experienced attorney review teams. Iris' discovery experts, project management team, and use of technology have combined to make it one of the fastest growing companies in the industry. In 2011 Iris Data Services made the Inc. 500 list of the fastest-growing private companies in America, making Iris the fastest growing eDiscovery company in the United States. Iris is headquartered in Kansas City and maintains offices throughout the United States and Asia. For more information about Iris, please visit www.irisds.com.

The logo for IRIS, featuring the word "IRIS" in a white, serif font with a red swoosh underneath.

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FOR IMMEDIATE RELEASE

The logo for Inc. 500, featuring the word "Inc." in white and "500" in a large, colorful font (yellow, blue, and red) with a red globe in the background.

About Inc.

Founded in 1979 and acquired in 2005 by Mansueto Ventures, Inc. is the only major brand dedicated exclusively to owners and managers of growing private companies, with the aim to deliver real solutions for today's innovative company builders. Total monthly audience reach for the brand has grown significantly from 2,000,000 in 2010 to over 6,000,000 today. For more information, visit www.inc.com.

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For Further Information:

Scott Sperry, Director of Marketing, Iris Data Services
913-937-0594, ssperry@irisds.com